

ZOOM SAFETY SUBCOMMITTEE GC REPORT

History/Issue Presented/Recommendations

The Zoom Safety Subcommittee (ZSS) meeting was formed at the request of SMR Group Conscience for the purpose of exploring the potential expansion of the groups zoom utility for use by approved users interested to bring additional recovery meetings &/or similar recovery related programming to our community. A focused inquiry on the practical & logistical aspects of utilizing SMR zoom space without compromising the safety of the daily meeting was initialized on 6/1/22 and concluded on 8/13/22. The subcommittee met at least 6 times, invited additional members to participate openly and reported throughout the process to SMR group conscience for progress updates. Members who have participated in this subcommittee's effort included but are not limited to: Krista, Eddie, Caitlyn, Kathy H., Adam K., Rachael T., Joy, Lisa M., Hala, Boaz, Jim R. & Pam.

ZSS recommendations listed below were passed on 8/13/22 by a 6 for/1 against & 3 abstaining vote. ZSS submits the following recommendations for Group Conscience review & approval:

- I. ZSS recommends: Current meetings in operation under SMR's zoom account (3 in total) can be 'grandfathered' in but no additional meetings to occur at this time. This recommendation was reported to Group Conscience early in process.
** No GC vote has been taken on these issues yet. **
- II. ZSS recommends: Timely review of internal service structures/process/procedures to assess groups fidelity to traditions & a mindful effort to operationalize consistent service delivery & remove barriers for incoming trusted servants as well as support current service team members. *How can we support safety within our service team?* ZSS recommends a mixed source survey utilizing Traditions, SWOT & ACA "A Good Enough Group" for comprehensive structured analysis. (see attached notes on SWOT & ACA pamphlet). Specific issues & goals can be determined by GC &/or a relevant subcommittee as they are gradually understood.
- III. ZSS recommends:
 - a.) Friday Boundaries meeting be moved from 9:00 A.M. to 9:30 AM as soon as reasonably possible. Recommendation supports autonomy & the organic conclusion for SMR newcomers & parking lot.
 - b.) Friday Boundaries meeting create an independent infrastructure not wholly reliant on default recruitment of SMR service team members.
- IV. ZSS recommends: SMR's interest in supporting additional growth through meetings be tabled until February 2023. There remains a great deal of energy behind an interest of auxiliary sub-groups. Our community is growing!!!
- V. ZSS recommends: No additional subgroups to be allowed until which time SMR determines the kinds of boundaries are supportive of its healthy growth. At this time, SMR does *not* have the 'operational service bandwidth' to functionally support new meetings on its zoom platform. An unintended consequence of the ZSS inquiry has revealed some ineffective group service practices that are absent reliable indicators of functionality. Utilizing existing SMR service infrastructure to prioritize an introduction of new subgroups at this time is impractical, invites chaos & creates friction & rich opportunity for dysfunctional paradigms to flourish & take root. ZSS recommends not allowing additional subgroups to operate on its zoom id at this time. Recommendation is to table growth concerns & revisit in February. (6 months from date)
- VI. ZSS recommends: Follow up with Belgium & other local groups utilizing zoom to support their community's growth can be pursued while current issue is tabled.
- VII. ZSS recommends: Continue to work towards developing policy & procedures for potential future sub-groups. Some helpful questions for SMR to consider: *Under what conditions would it be safe for SMR to allow others to use/start new meetings with our zoom id?*
- VIII. ZSS recommends: Main priority for group currently is to study service structures for functionality/sense of safety & develop service policy & procedures to encourage and support healthy growth of our Global SMR Family to include an efficient, dynamic & healthy functioning *service team*.
- IX. ZSS recommends: Dissolution of ZSS as it's purpose is complete.