SAFETY POLICY STUDY GROUP (SPSG) MONTHLY REPORT

April 15, 2024

MARCH/APRIL SAFETY WORKING GROUP UPDATE

- REMINDER: Our regular meeting time is on the 2nd & 4th Saturday each month from 10 AM ET to 11 AM ET. The next scheduled meeting is next Saturday, March 23, 2024. We welcome fellow SMR members who wish to attend; email lisa.acamorning@gmail.com for the Zoom invitation.

- Since the last report, we have focused on these policies and guidelines:

  o **Images & Names (R1):** Due to Trusted Servant unrest with the wording on the script, we've opened a motion to approve or suggest changes to the phrase: "we ask that... '***You uphold the group conscience and Tradition 10 – that your background image, avatar and display name reflect no opinion on outside interests***,' ..."

  o **Personal Safety:** Purpose is to develop a policy with resources to aid the fellowship with maintaining personal safety, and in knowing when and how to notify Trusted Servants about issues of safety.

    ▪ **Status:** Policy in development and should be completed for fellowship review and consideration in May.

  o **Website & Technology Policies:** We have been developing Website & Technology policies, procedures, and processes. This policy will be completed for fellowship review after the Personal Safety Policy has been completed, taken through fellowship review to Group Conscience vote.

    ▪ **Status:** The SWG team will work toward completion after the Personal Safety Policy is completed.

- Since the last report, safety issues have arisen, and we've taken the following actions:

  o An issue was raised about cross-talk (interruptions) during the meeting and after-meeting, which was forwarded to the Service Secretary (Kate) for action.

  o An issue was raised around physical decorum with video-on in the meeting, and we've invited the complainant to come to an upcoming meeting for information to be shared, so as to determine any next action.

  o A safety issue came up around misuse of the Contact List from the website; the SPSG has opened a motion for a Town Hall discussion about the incident, and the proper use of the Contact List, leading to a possible Group Conscience poll.

TRANSPARENCY & GROUP UNITY

- As the SPSG team is developing proposals for policies and processes, taking them through Town Hall Review Meetings and then, in a final (edited) form for Group Conscience vote, we are at the same time endeavoring to learn how to hold productive, Rules-of-Order meetings for healthy discussion of controversial topics. And to use a method that supports emotional sobriety by our 'best selves' (Inner Loving Parent). We are extremely eager for your feedback and your support during this process. Through these steps, it is our intention to keep the fellowship fully informed of all our activities. The ACA SMR fellowship will review and vote on acceptance for all safety policies established on behalf of our group.

- We endeavor to conclude our activities in 2024 after the Business Meeting meeting has been reorganized, handing off with a process in place to manage any future safety policy development on an adhoc basis.

Respectfully submitted,

(Attending) SWG Members: Lisa M, Jim R, Wendy, Vivienne C, Chris T, Rene